



9 November 2017

To Whom It May Concern,

**RE: Business Compliance Holding (Pty) Ltd**

This letter serves as a reference for the above-mentioned company.

We have been dealing with the BCH team for many years now. We always find their service levels, knowledge and experience to be exceptional. Their turnaround times are hard to beat.

The BCH team has not only assisted us with Occupational Health and Safety compliance issues, but they have also assisted us with training on a national basis.

We have utilised their training services for our Health and Safety Representatives, First Aiders and Firefighters. The level of training provided is of the highest standards.

BCH is in the position to offer a cost-effective solution to any business.

We can recommend BCH not only to the PGA, but to any other potential client of theirs.

Kindly contact the writer directly should you have any queries in this regard.

Regards

**Francoi Gouws**

**Cell: 079 529 5004**

Executive Management C Venter (CEO), SH Kleynhans (MD), A Botha (CFO), CB Brown, GW Marais, V Singh, D Naiker  
Directors MJ Lamberti (CEO), M Akoojee,, MP de Canha, OS Arbee, M Swanepoel, PB Michaux

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16 November 2017

To Whom It May Concern

Dear Sir / Madam

**LETTER OF RECOMMENDATION: BUSINESS COMPLIANCE HOLDINGS (PTY) LTD**

I have had the privilege of working with the Business Compliance Holdings team for the past 10 years and can recommend their service. The company is professional, efficient and deadline driven.

Kindly do not hesitate to contact the writer on (011) 274-2118, should you require any additional information.

Yours faithfully



**N.A. Dagnin**  
**Human Resources Manager**



**Balderstone Sports Institute (Pty) Ltd**  
**t/a The Golf School of Excellence**

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Postnet Suite 264, Private Bag X26, Sunninghill 2157, Gauteng, RSA  
E-mail: [info@tgse-golf.com](mailto:info@tgse-golf.com)  
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26 October 2017

Mr. Ivano Ficalbi

**Re: Recommendation – Business Compliance Holdings**

Hi Ivano

I'd like to take the opportunity to introduce to you Etienne Breytenbach. Etienne runs a company called Business Compliance Holdings and has been responsible for our Occupational Health and Safety compliance and certification.

You may be aware that the Balderstone Sports Institute (BSI) trading as The Golf School of Excellence (TGSE) has to register and be accredited with various educational authorities. Part of this process is that we have to comply with regulated Occupational Health and Safety standards. It is a process that can be quite complicated if you are not familiar with the required procedures. Business Compliance Holdings have made the certification process very easy. In addition their service levels have been very high and they are very affordable.

I am very happy to recommend their services to any golf establishment.

Regards

**Barry Mocke**

Director: Operations and Business Development

Balderstone Sports Institute

General Manager

The Golf School of Excellence

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